

# Who is capSpire?



capSpire is a group of motivated, passionate software consultants that create technology solutions for commodity trading companies in North America and Europe. But that's just the beginning...

While we focus on commodity trading and risk management as well as complex enterprise content management, capSpire also creates commercial product solutions. Our team thrives on the opportunity to fix a tough problem. We recently developed a platform called Gravitate that revolutionizes the way commodity trading companies collaborate with their clients. It's an innovation that was long past due and a market that capSpire is now positioned to lead. Simply put, we can't stand to walk away from a tough challenge.

## We believe there is a better way.

Call it a motto, a philosophy, or a call to arms. At capSpire, we prefer to think of it as who we are because it drives everything we do.

**Step 1:** Bring together smart, forward thinking problem solvers with a passion for learning.

**Step 2:** Create an equally smart, out-of-the-box environment for our team to grow their skills and thrive.



capSpire

# Why join capSpire?



**We dig success.** capSpire sends new employees through eight weeks of “bootcamp” training to put them in the best possible position to succeed. We focus on continuous learning and professional growth as the best indicators of an employee’s success at capSpire.

**We’re a micromanage-free company.** Once you advance through our multi-layer on-boarding interview process, we know we can trust you to manage your time, get the tough work done, and work tirelessly to please our clients. We’ll give you the tools and collaborative team environment you need to succeed. The rest is up to you.

**We’re a work hard, play hard company.** MacGyvers wanted. We want employees willing to roll up their sleeves and take on a new challenge each day. Our office is extremely productive – and fun. Brain drained after a long morning of coding? Challenge an office buddy to a game of ping pong!

**We encourage work-life balance.** capSpire offers our team motivational perks like unlimited vacation. Ultimately, we believe employees that find a positive balance in life are more satisfied in their careers.

**We’re big on benefits.** capSpire has historically paid 100% of the cost of medical benefits for full-time employees and their immediate family.

## How do we know our culture is catching on?



In 2012, capSpire was awarded the national **Alfred P. Sloan Award** for our use of creative ideas to help employees achieve the best of both worlds – a quality family life along with a satisfying career. That means **capSpire is in the top 1% of employers** on a national level when it comes to our creative culture.

capSpire’s hiring needs are **both throughout the United States and abroad**. As part of **Oklahoma’s 21st Century Quality Jobs Program**, capSpire will bring 30 new jobs to Tulsa over the next three years.

